

In assessing the reasonableness of flexible accommodations, AES will seek to gain clarity on the role attendance plays in a course or program, and the impact eidensand rescheduled exams have on the essential learning outcomes of other participants. Aislance from the Office of Civil Rights suggests, AES will specifically exploite following elements with faculty hen determining whether attendance is essential to a course:

- 1. What does the course description assyllabus say about attendance?
- 2. Is attendance factored in as part of the final course grade?
- 3. What are classroom practices appolicies regarding attendance?
- 4. Is the attendace policy cosistently applied?
- 5. Have exceptions been made for extenuating circular other than disability?